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IN THE MATTER OF THE DISCIPLINARY :
PROCEEDINGS AGAINST :
: FINAL DECISION AND ORDER
JEFFREY A. NATROP,
RESPONDENT. :
: LSH704112ARC

Division of Enforcement Case File # 04 ARC 007

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Jeffrey A. Natrop
643 E. Erie St.
Milwaukee, WI 53202

Wisconsin Architect Section
P.O. Box 8935
Madison, WI 53708

Department of Regulation and Licensing
Division of Enforcement
P.O. Box 8935
Madison, WI 53708-8935

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Architect Section (Section). The Section has reviewed this Stipulation and considers it acceptable.

Accordingly, the Section in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. **Jeffrey A. Natrop** is a licensed Architect in the State of Wisconsin, license # 5-4314, which was first granted on 03/29/77. Mr. Natrop's most recent address on file with the Department of Regulation and Licensing is 643 E. Erie St., Milwaukee, WI 53202.
2. At all times relevant to the facts set forth below, Mr. Natrop worked as a partner in the Renner Architects firm located in Milwaukee, WI.
3. On November 11, 2004, Mr. Natrop submitted plumbing plans from Renner Architects, for a project called "Hansen's Landing," to the City of Milwaukee Development Center Plan Examining Department for review and approval.
4. Thomas Cottreau at the Examining Department was assigned to do the plumbing plan review. While reviewing the plans, Thomas Cottreau noticed that the plumbing plans submitted by Mr. Natrop for "Hansen's Landing" did not match the architectural plans previously submitted by Mr. Natrop. Mr. Cottreau also discovered that the plumbing plans Mr. Natrop submitted for "Hansen's Landing" were virtually identical to the plumbing plans that were submitted for another earlier project called "Harbor Front." The plumbing plans for "Harbor Front" were stamped and sealed by Donald Thelen of Thelen Engineering & Associates.
5. Mr. Cottreau contacted Thelen Engineering & Associates and asked Mr. Thelen if he gave Mr. Natrop permission to stamp and sign his plumbing plans for "Harbor Front" to use for the "Hansen's Landing" project and Mr. Thelen said he had not.
6. In response to the Department's investigation, Mr. Natrop admitted that he had taken the "Harbor Front" plans prepared and stamped by Mr. Thelen, made a few changes to them, and submitted them to the Examining Department as if they were the plans for "Hansen's Landing," and that he did so without the permission of, or knowledge of, Mr. Thelen.
7. Mr. Natrop explained that Phase 1 of the building project was "Harbor Front" and Phase 2 of the project was "Hansen's Landing." According to Mr. Natrop, Phase 1 was well into construction and in order to start Phase 2, Mr. Natrop needed to submit a plumbing plan to the City of Milwaukee Development Center Plan Examining Department to obtain a building permit. Mr. Natrop explained further that the plumbing plans for both phases were almost identical. Since the plumbing plan for Phase 2 was not yet completed and he believed he needed to submit a plumbing plan in order to meet the building permit deadline, Mr. Natrop decided to make a few changes to the "Harbor Front" plan, stamp it "Hansen's Landing," and submit it to the Examining Department. Mr. Natrop stated that he always intended to follow-up with submission of the final set of plumbing plans prepared by Mr. Thelen.
8. Accurate plumbing plans for "Hansen's Landing" were submitted by Donald Thelen to the Examining Department on or about December 20, 2004.
9. Donald Thelen informed the Department that Mr. Natrop had been very involved in the plumbing design on both projects. Mr. Thelen indicated that he had not been aware that Mr. Natrop submitted plumbing plans for "Hansen's Landing" that resembled his plans for "Harbor Front," but stated he had no concerns that Mr. Natrop had done any copyright infringement. Mr. Thelen stated that in all the years he has known Mr. Natrop, he has found Mr. Natrop to perform his duties as an architect in a professional manner.

